

<b>PERLEY- RIDEAU ANNUAL BOARD PERFORMANCE SURVEY</b>													
<p>The Perley-Rideau Annual Board Effectiveness Survey is intended to be completed by all Board members and the CEO. Please rate each statement according to your perception of how well the Board attends to each of these factors.</p>													
<p><b>U unable to assess / don't know</b></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"> <p><b>1 Strongly disagree</b></p> <p><b>2 Disagree</b></p> <p><b>3 Somewhat disagree</b></p> </td> <td style="width: 50%; border: none;"> <p><b>4 Somewhat agree</b></p> <p><b>5 Agree</b></p> <p><b>6 Strongly agree</b></p> </td> </tr> </table>										<p><b>1 Strongly disagree</b></p> <p><b>2 Disagree</b></p> <p><b>3 Somewhat disagree</b></p>	<p><b>4 Somewhat agree</b></p> <p><b>5 Agree</b></p> <p><b>6 Strongly agree</b></p>		
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<p>Please select one score for each question. If a score of "3" or below is chosen, your comments would be appreciated.</p>													
<b>General</b>							<b>U</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
1		<p>The documents of the Board's <b>Governance Framework</b>, <i>(including the Bylaws, Board Directives, Ethics Framework, Code of Conduct, Strategic Plan, Policies and Procedures, etc.)</i> are clearly delineated and continue to be relevant.</p>											
2		<p>The Board <b>composition</b> reflects the diversity of the community in which it serves.</p>											
3		<p>The Board has the <b>collective competence</b> to discharge its governance obligations, <i>(i.e. the right number of directors with the right mix of experience and skills to guide the Perley-Rideau towards achieving its strategic goals).</i></p>											
4		<p>The processes for the <b>selection of Board members</b>, assignment of committee members and appointment of corporate officers are working well.</p>											
5		<p>Board members receive adequate <b>orientation, training and development</b> to prepare them to fulfill their obligations as directors.</p>											
6		<p>Board members have sufficient <b>overall knowledge</b> of the Perley-Rideau's operations, its significant issues and the risks affecting the Perley-Rideau <i>(including quality of care issues, financial and human resources, physical assets, legal and risk obligations).</i></p>											

General (cont'd)		U	1	2	3	4	5	6
7	The Board has <b>sufficient resources and support</b> for the fulfillment of its obligations and is appropriately indemnified.							
<b>Board Meetings</b>								
8	The <b>frequency and time scheduled</b> for Board and committee meetings are adequate to provide good governance for the Perley-Rideau							
9	The <b>materials and briefings</b> provided to Directors for meetings are adequate.							
10	The <b>materials and briefings</b> provided to Directors for meetings are timely.							
11	Directors receive adequate <b>performance information</b> to monitor results, identify potential areas of concern and understand important issues and trends.							
12	The Board makes effective <b>use of all resources</b> available to it, including the talents and experience of its members,							
13	The Board maintains a suitable <b>operating culture</b> amongst its members and with staff for effective governance .							
14	Board <b>meetings</b> are candid, constructive and effective; <i>(they are conducted in a manner that ensures open communication, meaningful participation, critical questioning and the timely resolution of issues).</i>							
15	The Board uses sound processes for <b>decision-making</b> and <b>follow-up</b> . <i>(i.e. focused on Board responsibilities, factual information, efficient use of time, items not frequently revisited, effective implementation)</i>							
16	The Board maintains a good <b>balance</b> between organizational stability and innovation.							
<b>Directors</b>								
17	Board members demonstrate sufficient <b>commitment</b> to the Perley-Rideau's mission and values.							
18	Board members <b>comply with requirements</b> outlined in our governance framework and with the Board's cultural norms.							

<b>Directors (cont'd)</b>		<b>U</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
19	The Board's capacity to govern effectively is not impaired by <b>conflicts between directors</b> .							
<b>Committees</b>								
20	The Board's current <b>committee structure</b> is appropriate.							
21	Each of the following <b>committees</b> is supporting the Board's work as it should:							
	a. Executive Committee							
	b. Audit and Risk Management Committee							
	c. Quality of Life and Safety Committee							
	d. Strategic Planning							
	e. Governance Committee							
	f. Stakeholder Liaison							
	g. Special Committee on Assisted Living							
<b>Relationship with Management</b>								
22	Board members demonstrate clear <b>understanding of the respective roles</b> of the Board and the CEO.							
23	There is a productive <b>working relationship</b> between the Board and the CEO ( <i>i.e. characterized by good communications and mutual respect</i> ).							
24	The Board maintains an appropriate level of contact with the Perley-Rideau's senior management team to maintain <b>mutual trust and respect</b>							
25	The Board has adequate <b>access to senior management</b> outside of Board and committee meetings.							
26	Directors have sufficient opportunities and time separate from management for <b>independent discussion</b> .							
27	The Board communicates its <b>expectations and concerns</b> openly with the Chief Executive Officer.							
28	The Chief Executive Officer <b>responds</b> to questions and issues raised by the Board in a timely manner.							

Committees (cont'd)		U	1	2	3	4	5	6
29	The Chief Executive Officer <b>communicates</b> with the Board in a open and candid manner.							
30	The Board employs an effective system for <b>setting goals for the CEO</b> , evaluating his performance and determining his remuneration. ( <i>Measuring results against objectives</i> ).							
<b>Fulfillment of Governance Roles</b>								
31	The Board is effectively fulfilling its <b>principal responsibilities</b> ( <i>i.e. providing strategic direction for the CEO, formulating policies for the governance and administration of the Perley-Rideau, and providing oversight of the Perley-Rideau's processes and outcomes</i> ).							
32	The Board effectively " <b>walks the talk</b> ". ( <i>i.e. it applies and monitors implementation of its policies and decisions.</i> )							
33	The Board is fulfilling an effective role in <b>setting directions</b> and priorities for the Perley-Rideau. ( <i>i.e. establishing vision, mission statement, core values, ethics, strategic directions and corporate objectives</i> ).							
34	The Board is fulfilling an effective role in <b>financial oversight</b> , ensuring that the Perley-Rideau receives good value for money spent and that the Perley-Rideau remains financially viable and stable. ( <i>i.e. setting the financial plans, arranging for adequate financial resources for operational and capital requirements, assessing the results and ensuring the integrity of financial reporting for the Perley-Rideau.</i> )							
35	The Board is fulfilling an effective role in <b>human resource stewardship</b> . ( <i>i.e. confirming the Perley-Rideau's utilization of sound human resource management practices and policies.</i> )							
36	The Board is fulfilling an effective role in <b>performance evaluation</b> . ( <i>i.e. providing oversight of the performance of the Perley-Rideau, including that of the CEO, the Board and its Directors, in relation to achieving the mission, strategic directions and corporate objectives of the Perley-Rideau.</i> )							
37	The Board is fulfilling an effective role in <b>risk management</b> . ( <i>i.e. ensuring that relevant strategic risks and opportunities are systematically identified and acted upon to the benefit of the Perley-Rideau.</i> )							

Fulfillment of Governance Roles (cont'd)		U	1	2	3	4	5	6
38	The Board is fulfilling its role in promoting and maintaining effective <b>stakeholder relations</b> , appropriately considering their views in Board decision-making. <i>(i.e. funders, donors, residents and clients, collateral health care organizations and professionals, community and staff)</i> .							
39	The Board is effectively fulfilling its role in advancing the <b>long term plans</b> of the Perley-Rideau.							
<b>Personal Perspective</b>								
40	I am confident that this Board would effectively manage any <b>organizational crisis</b> that could reasonably be anticipated.							
41	In my view, the Board's <b>most significant achievement</b> in the past year was:							
42	In my view, the <b>most important improvement</b> the Board could make for more effective governance would be to:							
<b>Additional Comments</b>								